



# ANNUAL REPORT

July 1, 2020 - June 30, 2021

*Achieve with us.*

# 2020–2021 BOARD OF DIRECTORS

Doug Diekmann, Board Chair

Joseph Langerak, Past Chair

Jeff Lyons, Vice Chair

Andy Martin, Vice Chair

Wendy McCormick, Vice Chair

Pat Lowery, Vice Chair

Katie Tieken, Vice Chair & Recording Secretary

Bruce Ungethiem

Audrey Niemeier

Jeff Hatfield

Jim Casey

Michelle Smith

Michael Powers

Jennifer Gilbert

Mindy George

Patti Davidson

Nick Paxson, Individuals with Disabilities

Representative & Advocate

Members Whose Term Ended in 2020:

Bix Branson, Former Vice Chair

Ginger Ramsden, Former Recording Secretary

Jack Pate, Former Board Member



**The vision of The Arc of Evansville is to create a community that values all individuals.**



**The mission of The Arc of Evansville is to empower individuals with disabilities to build relationships, gain independence, and achieve their full potential.**



**Respect**

**Integrity**

**Commitment**

**Recognition**

**Excellence**

**Maintain the dignity, confidences, and privacy of others**

**Exhibit ethical business practices and principles throughout the organization**

**Show dedication by giving our best to others on a daily basis**

**Express an appreciation for the efforts of others**

**Provide quality work every day**

# ***Meeting the Need***



## **Improving Life Skills**

**People with disabilities receive assistance with personalized activities that promote daily living skills, recreation and leisure, self-advocacy, and community resource access.**

## **Creating Employment Opportunities**

**People with disabilities can secure and retain competitive community employment by enhancing their work-related skills and behaviors.**



## **Increasing Community Engagement**

**People with disabilities can gain many benefits by getting involved in their local community through volunteer work with nonprofit organizations and participating in social, educational, and recreational activities. These benefits include becoming an important part of the community, improving their quality of life and making new friendships.**



# Impacts



## Arc Industries

**99%** of individuals reported satisfaction with work services.

*Hourly wages increased by 11.5% resulting in an increase in productivity.*

**Served: 102 adults**



## Behavior Support Services

**79%** of behavior goals were met.

*Maximized staff ability to meet people served face-to-face despite COVID-19 pandemic complications.*

**Served: 104 adults and children**



## Community Job Link

**96%** of individuals remained on the job after 60 days.

*Twenty-six individuals obtained new competitive jobs within the community.*

**Served: 83 adults**



## Connections for Life

**83%** of individual's health and wellness goals were met.

*Individuals continued to increase skills related to independence and self-sufficiency.*

**Served: 51 adults**



## Day Services for Adults

**95%** of individuals served met their independence goals.

*Individuals continued to meet health and wellness goals in midst of COVID-19 pandemic.*

Served: 97 adults



## Music Therapy

**100%** of individuals received services designed to improve vital skills.

*Individuals improved communication, motor, social, cognition, and sensory skills.*

Served: 21 adults and children



## Residential Services

**85%** of service hours were utilized despite COVID-19 pandemic.

*All individuals served and respective shareholders reported being satisfied with residential services.*

Served: 5 adults



## Respite Services

**100%** of individuals served were satisfied with their services.

*All staff received specific training directed by family members of individuals served.*

Served: 3 adults

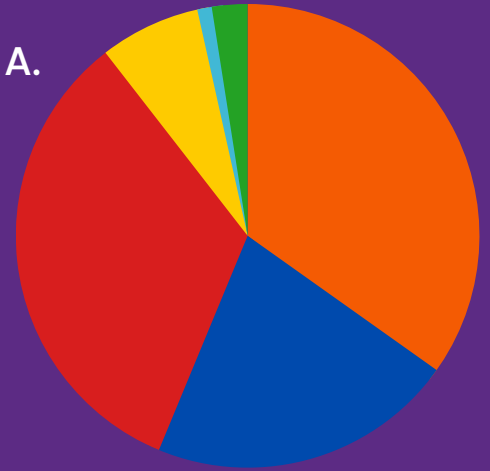
# Impacts

# 2020-2021 FINANCIALS

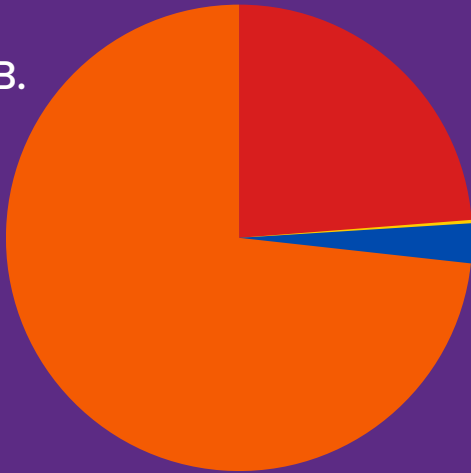
## INCOME - \$8,053,000 (Graph A)

- \$2,805,000 - Contributions & Grants (34.83%)
- \$2,677,000 - Arc Industries Revenue (33.24%)
- \$1,725,000 - Government Funding/  
Contractual Day Services (21.42%)
- \$565,000 - Miscellaneous (7.02%)
- \$200,000 - County Tax Support (2.48%)
- \$81,000 - Special Events (1.01%)

A.



B.



## EXPENSES- \$6,083,000 (Graph B)

- \$4,456,000 - Programs (73.25%)
- \$1,446,000 - Administration & General Support (23.77%)
- \$167,000 - Fundraising (2.75%)
- \$14,000 - Special Events (0.23%)



## ***THANK YOU!***

The Arc of Evansville would like to recognize and thank our ***generous*** donors. Our work would not be possible without the support of our ***dedicated*** and ***caring*** community.