

# **ANNUAL REPORT**

July 1, 2018 - June 30, 2019

Achieve with us.

# **Letter From** The Arc's President

With donor support, The Arc of Evansville has been serving the Evansville area for 65 years. During this time, services such as vocational training and supports for employment, volunteer opportunities in the community, and the development of life skills have enabled individuals with disabilities to live meaningful lives. When barriers are removed for individuals with differing abilities, the unlimited potential is the result. You - our donors. friends, and neighbors - are the key to unlocking the unlimited potential of those we serve. Thank you for your past partnership with The Arc!

The organization has grown and evolved over the years to meet the changing needs of individuals with disabilities, their families, and our community. For 26 of our 65 years in existence, The Arc

offered services through the Child Life Center (CLC), an inclusive preschool facility serving children with and without disabilities. After thoughtful consideration for The Arc's future, the CLC closed on October 25, 2019. I am genuinely grateful for the support received from children and their families, volunteers, teachers, staff members, donors, community partners, and supporters. This decision was not easily made, but was necessary as we prepare for The Arc's future.

Deidra R. Conner

President

Significant changes being made nationally, as well as locally, will impact the services and programs of individuals with disabilities in the coming years. In 2010, the National Institutes of Health reported, "All people, regardless of abilities, should have access to, choice of, and an opportunity to participate in a full range of community activities." This mindset is creating a change in the way services for individuals with disabilities are offered. As a leading advocate for individuals with disabilities, and as a high-quality provider of services. The Arc's priorities are changing as well.

The Arc will focus on providing support in more community-based activities for those we serve. With this increased focus on community activities, additional funding will be necessary to continue providing our high-quality services. Will you partner with The Arc of Evansville to ensure the services of those with disabilities are secure? Your assistance will further our vision of creating a community that values all individuals and will benefit those we serve.

Sincerely,

Deidra R. Conner President

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The vision of The Arc of Evansville is to create a community that values all individuals.







**MISSION** 

The mission of The Arc of Evansville is to empower individuals with disabilities to build relationships, gain independence, and achieve their full potential.





# **Legacy Donors**

Your gift to The Arc of Evansville empowers individuals with disabilities to achieve their full potential. The following giving options will increase the impact of your gift.

- •IRA Charitable Rollover If you are age 70 ½ or older, donating directly from your IRA to The Arc of Evansville enables you to make a gift up to \$100,000 without being subject to income taxes on the distribution.
- •Planned Gift Including The Arc of Evansville in your will or estate or named as a beneficiary of your life insurance policy or retirement plan empowers individuals with disabilities into the future.
- Gift Of Stock Transferring a gift of stock to The Arc of Evansville may assist you in avoiding capital gains tax.

For more information, please contact Denise Seibert Townsend at (812) 428-4500, ext. 310, or denise.seibert@arcofevansville.org.

Page 2 Page 1

# **Music Therapy**

In the spring of 2019, The Arc of Evansville hired Amanda Mackey, a Board Certified Music Therapist and a graduate of the University of Evansville. Amanda was drawn to Music Therapy because music is such a powerful tool. Music is the only medium that activates both hemispheres of the brain. She says, "I am seeing individuals with disabilities learn their address and retain it in memory for the first time." Music can transcend barriers of language, age, disability, and culture, and it can affect an individual's attention, emotion, cognition, behavior, and communication.



AJ is receiving Music Therapy services and is making skill improvements. Currently, he is working on the concepts of left and right, as well as remaining on task. When AJ first began receiving services, he was out of his seat quite frequently. Amanda learned that completing movement to music intervention first helped AJ to be more focused and accurate in his work. Once AJ hears the strumming of the guitar, he pays more attention and says, "My song. I help." With Music Therapy, AJ is learning to identify street signs, which is essential for his safety, speaking phrases with a minimum of three words, and following directions.

Amanda says, "It is fun seeing individuals enjoying themselves. I think many do not realize therapy is happening. If you were to walk by the classroom, it looks like we are simply dancing or playing the drum. I call it the sneaky therapy because while we are playing the drum we are also working on lateral arm movement gross motor skills." For those served, Music Therapy brings pleasure, but it also improves the critical skills needed to be healthy, to remain safe, and to achieve their full potential.

# **Day Services For Adults**

Individuals with disabilities who attend the Day Services For Adults program are supported and provided with life-enriching activities. These activities center on personal interests and include daily living skills, recreation and leisure activities, self-advocacy skills, and accessing community resources. Cecilia, an employee of The Arc, assists clients as they engage in activities so that the capabilities of each are improved or retained. Shown here, Cecilia is providing DQ with instructions for maintaining safety during meal prep because cooking is a favorite activity for him.

DQ participates in meaningful activities, and he frequently goes on outings in the community to volunteer at other non-profits such as Kindred Healthcare and the American Red Cross of Southwestern Indiana. He enjoys cleaning and quickly gets to work on the task at hand. Improving daily living skills is vital for individuals with disabilities to remain as independent as possible.

No matter if he is at the YMCA or in the halls of The Arc of Evansville, DQ enjoys walking. And DQ walks a lot! With a long stride and at a fast pace, DQ smiles and waves at those he meets. Even though he is non-verbal, DQ clearly communicates joy with his smiles and waves. DQ is living a full and vibrant life.



### **2018-2019 Financials**

Income \$8,850,000

\$2,873,000 Arc Industries Revenue: 32.46%

\$95,000 Miscellaneous: 1.07%

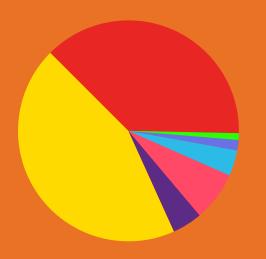
\$128,000 Special Events: 1.45%

\$200,000 County Tax Support: 2.26%

\$770,000 Child Care Fees: 8.70%

\$630,000 Contributions & Grants: 7.12%

\$4,154,000 Government Funding/ Contractual Day Services: 46.94%



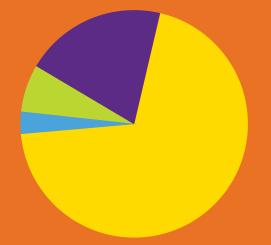
### **Expenses \$8,989,000**

\$1,559,000 Administration Expenses: 17.34%

\$60,000 Special Events: 0.67%

\$204,000 Fundraising: 2.27%

\$7,166,000 Programs: 79.72%



Page 3

# **Impacts**



### **Arc Industries**

86% of workers met their established productivity rate in the first 60 days.

**Community Impact:** Skilled workforce with transferable skills to community jobs.

**Individual Impact**: Increased employment options.

Serves: Adults



### **Behavior Support Services**

74% of behavior goals were met indicating appropriate behaviors increased for those served.

**Community Impact:** Greater opportunity for community engagement and inclusion.

Individual Impact: Able to make behavior adaptations and demonstrate self-control.

Serves: Children and Adults



### Respite

100% of families received the desired hours of service.

Family Impact: Relieves stress and burden on the family unit.

**Individual Impact:** Familiar support system is maintained.

Serves: Children and Adults



### **Music Therapy**

100% of individuals served made improvements in their skills.

**Community Impact:** Increased experiences of talents and abilities of those served.

Individual Impact: Strengthened relationships in the community.

Serves: Children and Adults

## **Impacts**



### **Day Services For Adults**

89% of individuals served achieved their independence goals.

Community Impact: Improved opportunities for community engagement to occur.

Individual Impact: Increased self-confidence and self-esteem.

**Serves:** Adults



### **Community Job Link**

90% of workers remained on the job after 60 days of placement.

**Community Impact:** Decreased turnover rate resulting in reduced training costs for employers.

**Individual Impact:** Move toward self-reliance.

Serves: Adults



### Residential Services

100% of individuals made progress toward achieving their goals.

**Community Impact:** Increased opportunities for community integration.

Individual Impact: Improved life skills result in the ability to continue living independently.

Serves: Adults



### Connections For Life

86% of individuals served achieved their self-sufficiency goals.

**Community Impact:** Improved opportunities for community engagement.

**Individual Impact:** Explore new possibilities for increased relationships.

Serves: Children and Adults

Page 5

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Page 9



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# Things to know

The 18th Annual Really Big Show will be held on Saturday, February 8, 2020, at 7:00 p.m. in the Old National Events Plaza. Tickets will be available for sale on Monday, January 6, 2020. For more information, please visit www.arcofevansville.org.



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