

2016-2017

July 1, 2016 – June 30, 2017

ANNUAL REPORT



Our Vision

The vision of The Arc of Evansville is to create a community that values all individuals.

Our Mission

The mission of The Arc of Evansville is to empower individuals with disabilities to build relationships, gain independence, and achieve their full potential.

Letter From The Arc's President

Dear Friends,

The Arc of Evansville functions with two primary strategic plan goals to help us achieve our mission and vision. Those two goals include pursuing and achieving best practices for services and supports provided to children and adults served by The Arc, as well as seeking financial stability for The Arc. With a focus on these two goals, this organization continues to be transparent, authentic, and reputable for the benefit of those we serve and their families, those who volunteer their time, those who contribute financially, and those who are interested in improving the lives of individuals with disabilities.



The Arc of Evansville offers impactful and engaging opportunities through nine programs that cover all stages of life. From the age of six weeks to those in their eighties, individuals with disabilities are receiving vital services which are crucial to living a quality life with dignity.

Those we serve continue to face uncertainty and adversity. Like never before, The Arc is advocating for individuals with disabilities and teaching each one how to advocate on their own behalf. An individual with a disability certainly does not equate to a person who is incapable. Our clients have so much potential, and it is imperative that those served receive adequate supports and encouragement so the individuals served, their families, and community members recognize the talents and gifts that people with disabilities have to offer to our community. The Arc is working every day to help each individual achieve their personal goals and dreams.

The words 'Thank You' cannot adequately express my sincere, heartfelt gratitude for those who diligently give their time, talent, and financial resources to further the mission of The Arc of Evansville! I am honored you have chosen to support individuals with intellectual and developmental disabilities through The Arc of Evansville. Because of you – our friends, neighbors, and donors – individuals with disabilities continue to achieve their personal goals which are tailored to help each one become more independent and achieve their full potential.

I appreciate the partnership with each of you, and I look forward to a continuing relationship!

Sincerely,

A handwritten signature in black ink that reads "Deidra Conner". The signature is fluid and cursive, written over a yellow brushstroke graphic.

Deidra R. Conner
President

Agency Accreditations



Meet Joe Langerak, Volunteer of The Arc of Evansville

When people contemplate whether or not to volunteer, they usually envision the good they will be doing for someone else or for their community, rather than what they will receive in return. However, studies indicate those who volunteer tend to be healthier and happier than those who do not. Volunteering and helping others can reduce stress and provide a sense of purpose. This is true even for those with busy lives similar to Joe Langerak.

Joe is married with four children, and he is also a local attorney. It is true that Joe has a hectic life; however, he makes time to volunteer in his community, specifically for The Arc of Evansville. For five years Joe has served as a member of The Arc's Board of Directors which is a volunteer position and requires several hours of his time each month. When asked why he volunteers, Joe replied, "I had a positive experience with the Child Life Center and wanted to find a way to give back in a personal way." Joe continues by saying, "The mission and values of The Arc resonate with me so I reached out to see how I could volunteer."

Currently, Joe serves as Board Chairman of The Arc. He comments that it always feels good to give time, talent, or treasure to a meaningful cause. Joe goes on to say the opportunity to have a direct, positive impact on people's lives is rewarding for him on multiple levels. He encourages others to volunteer at The Arc for many reasons including the high-quality services provided for individuals with disabilities and the inclusive, state-licensed Child Life Center. Joe believes The Arc's services are crucial for individuals with disabilities to receive opportunities to reach their full potential.

Are you looking for an opportunity to help others while achieving a sense of purpose? Volunteering at The Arc of Evansville is a fun, exciting, and rewarding experience. We offer a variety of volunteer options such as reading a book to children in the Child Life Center, participating in an activity with an adult client, or completing a specific project requiring administrative or maintenance skills. Please contact our office; we can find the right volunteer opportunity for you!

Achieve with us.®



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2016-2017 Services Report



773

Children and Adults Served



660,936

Hours of Service Provided to Children and Adults



657

Individuals with Disabilities Served



22,800

Special Education Hours of Service in the Child Life Center



645

Low-Income Individuals Served



3,283

Hours of Volunteerism at Local Nonprofits by Individuals with Disabilities

Agency Services

Arc Industries

Vocational training site to assist in developing work skills and social skills so those served can obtain and maintain competitive community employment and increase wages.

Behavior Support Services

Consultative services to develop strategies for individuals served to replace undesirable behaviors with more appropriate social and adaptive skills leading to increased relationships and independence in the community.

Child Life Center

Inclusive, educational environment for children ages six weeks to six years, both with and without disabilities. Summer camp is available for children up to age twelve.

Community Job Link

Job coaching and follow-along services for individuals seeking community employment or those already working in the community.

Connections For Life

Assistance provided to volunteer, participate in activities, increase social interaction, and develop new friendships in the community. In-home supports are also available.

Day Services For Adults

Training to increase independence and inclusion in the community. Activities center on the individual's personal goals.

Residential Services

Support provided for those who live in their own homes and apartments with roommates.

Respite Services

Temporary relief to family members by providing care for those served for any day of the week or time of day.

School-to-Work Collaborative

Job coaching and resources needed to prepare high school students with disabilities to be successful in future employment.

Key Agency Impacts



Child Life Center



Community Job Link



Day Services For Adults

Client Impacts

Every individual with disabilities that secured community employment retained their position 60 days or longer after employment placement.

Eight in ten individuals with disabilities with a personal goal related to independence were able to achieve that goal.

Family Impacts

Families who have a loved one working in the community are more confident in their plans for the future.

When individuals with disabilities become more independent their family experiences flexibility with more options for family activities and community engagement.

Community Impacts

Individuals with disabilities tend to have a longer tenure in their jobs, resulting in decreased turnover and training costs for employers.

A community is strengthened when individuals with disabilities are included as peers and valued as contributing members of our society.

Out of those entering the Child Life Center with special education needs, 1 in 2 exited the program and began kindergarten with either a reduction in or total elimination of special education services.

Families have the assurance that developmental milestones, social-emotional skills, and school readiness are evaluated and/or achieved.

A significant cost savings for taxpayers occurs when special education services are eliminated or reduced for a child.

Katie Makes Her Time Count

Katie joined the Connections For Life program in 2006. Since this time, Katie has learned to be more independent with her increased opportunities for community involvement. Katie enjoys a variety of activities and stays very busy during the time that she is with support staff. One of Katie's favorite things to do is to attend line dancing classes. Katie says she dreams of one-day teaching dance classes to others, and she appreciates when her instructor lets her help lead the class.

At 37 years old, Katie also enjoys spending time with her friends and family. Katie has been working on improving her social skills and has made tremendous progress. She has many great friends, but she intentionally works on establishing new relationships. Katie enjoys walking along the riverfront or at the mall with her friends. It is during these opportunities that Katie gets to work on her health-related goals while also visiting with friends. As many people do, Katie counts her daily steps and reports that she often reaches her goal of 10,000 steps in a day!

Recycling is important to Katie; she not only recycles items at home, but she also gathers materials at The Arc of Evansville's facility to recycle at local recycling stations. With the assistance of support staff, Katie delivers the recyclables and properly sorts the materials. Also, Katie is a very active volunteer for several local non-profits. She enjoys handing out information at church, offering food at the food bank, and sorting clothing for a local clothing bank. As if that wasn't enough, Katie also makes a practice of painting rocks and leaving them to be found by others in the community, which is one way Katie spreads cheer to others.








It is often said that there is just not enough time in the day. Sadly, this is even more accurate for individuals with disabilities who receive limited service time in the community from The Arc. For many, this time equates to only a few hours each week; however, Katie and many others find the time to give back to their community, whether through recycling, volunteering, or spreading cheer to others.

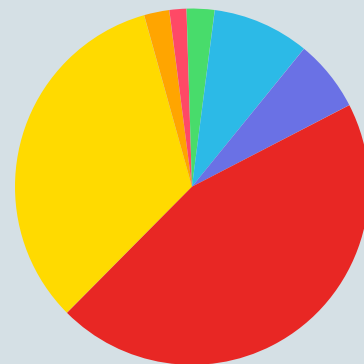
Individuals with disabilities have so much to offer our community when given a chance. Katie is making her limited service time count, and our community is better because of it. Thank you Katie!



2016-2017 Financials

Income \$8,180,000

	\$2,712,000 Arc Industries Revenue: 33.15%
	\$188,000 Miscellaneous: 2.3%
	\$128,000 Special Events: 1.57%
	\$208,000 County Tax Support: 2.54%
	\$724,000 Child Care Fees: 8.85%
	\$534,000 Contributions & Grants: 6.53%
	\$3,686,000 Government Funding / Contractual Day Services: 45.06%



Mike Continues to Achieve

Mike has performed well in every position he has held with The Arc of Evansville. He began working at Arc Industries four years ago, and during that time his job skills consistently improved. First, Mike completed piece rate work at Arc Industries and earned a piece rate wage. Because he finished his tasks carefully and quickly, Mike transitioned to an hourly rate job that required quality and precision. Again, Mike excelled, and today he is working at an enclave site for The Arc. Mike is thriving and says this is the position he enjoys the most because of the consistent work schedule.







Mike is well liked by his co-workers, and he enjoys their company. His shifts are long; Mike works 4 ten hour days each week, but he says the schedule gives him more spare time for his hobbies. Mike enjoys going to the movies, playing video games, and walking in the park or at the mall. When asked how his full-time job has impacted his life Mike replied, “My check is more, and I get to go out to eat more often.”

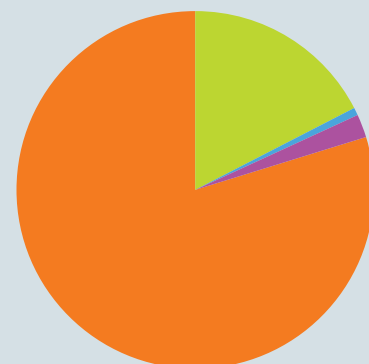
With income from his full-time position, Mike has become more independent. He moved into an apartment, which he shares with a roommate, and he reports he and his roommate haven’t had any arguments, and they get along well with one another, which isn’t surprising since Mike’s supervisor describes him as an excellent worker with a great personality.

In Mike’s current position, he is provided vocational training and supports by the staff of The Arc to assist him in developing his work skills so that he can one day obtain and maintain competitive community employment. The Arc’s Community Job Link program assists individuals with disabilities to secure community employment by providing job coaching and follow-along services. For Mike, community employment could mean increased wages and benefits, and it is the next step of progression for him. When asked if community employment interests Mike he responded, “I enjoy my job and my co-workers, but I may consider community employment in the future.”

Mike’s story demonstrates that increased income through employment leads to independence for individuals with disabilities to achieve their full potential.

Expenses \$8,184,000

-  \$1,432,000 | Administration Expenses: 17.50%
-  \$48,000 | Special Events: .59%
-  \$195,00 | Fundraising 2.38%
-  \$6,509,000 | Programs 79.53%



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